



**DIOCESE OF ALLENTOWN**  
**SECRETARIAT FOR TEMPORAL ADMINISTRATION**  
*OFFICE OF HUMAN RESOURCES*

**TEACHER EMPLOYEE CHECKLIST FOR PERSONNEL FILES**

**PRIOR TO INTERVIEW**

- ☐ *Application for Teacher Employment*
- ☐ *Resume & Cover Letter*
- ☐ *3 References*
- ☐ *Pastor Letter*
- ☐ *Official Transcript*
- ☐ *Teaching/Administrative/Supervisory Certificate(s)*
- ☐ *Background Check Authorization Form—PATCH Report*  
*No more than 1 year old*
- ☐ *Fingerprint Instruction Form/Fingerprint Report*  
*No more than 1 year old*
- ☐ *Child Abuse History Clearance*  
*No more than 1 year old*

**Payroll Information**

- ☐ *Payroll Change Notice (PCN)*  
All PCN's are to be initiated by bookkeeper, completed by direct supervisor, then submitted to bookkeeper for final approval.
- ☐ *W-4 (2025)*
- ☐ *Direct Deposit Form*  
A void check or deposit slip must be submitted with this form.  
  
Checking Account: Void Check  
Savings Account: Deposit Slip
- ☐ *Local Earned Income Tax Withholding Form*
- ☐ *Local Servicers Tax Exemption Form*  
This form should only be used if the employee already has local taxes being withheld from another job. If employee fills out this form, they will need to bring a copy of their paycheck from their secondary place of employment.
- ☐ *Group Life Insurance Form*  
Employees who work 35+ hours per week will need to complete this form.

**Policies & Personnel Paperwork**

- ☐ *Letter of Recommendation from the Office of Education*

- ☐ *Lay Employee Database Form*
- ☐ *Job Description*
- ☐ *Employee Handbook Acknowledgment Form*
- ☐ *Safety Handbook Acknowledgment Form*
- ☐ *Workers Compensation Form 1*
- ☐ *Workers Compensation Form 2*
- ☐ *Performance Evaluations*
- ☐ *Sexual Misconduct/Abuse Disclosure Form (ACT 168)*
- ☐ *Arrest/Conviction Report (PDE 6004)*
- ☐ *Employee Photo*
- ☐ *Contracts (added annually)*
- ☐ *Due Process Documentation (if issued with original signature, added annually)*
- ☐ *Attendance Records (added annually)*
- ☐ *Continuing Education Certificates (added annually)*
- ☐ *Induction Certificate (added annually)*

**Please keep following in separate files:**

- ☐ *Employee Emergency Card*
- ☐ *I-9 Form*
- ☐ *School Personnel Health Record*

*Please refer to the Safe Environment Checklist for all the required remaining Safe Environment clearances and background checks.*

**All clearances and background checks must be submitted to Safe Environment before the teacher can start.**



**DIOCESE OF ALLENTOWN**  
OFFICE OF CATHOLIC HEALTH,  
HUMAN SERVICES, AND YOUTH PROTECTION  
*OFFICE OF THE SECRETARY*  
POST OFFICE BOX F  
ALLENTOWN, PENNSYLVANIA 18105-1538

**SAFE ENVIRONMENT SCHOOL EMPLOYEE REQUIREMENTS CHECKLIST**

**New Teachers must provide their own background checks at time of interview.**

**Background checks can be no more than a year older than hire date.**

- 1. Pennsylvania State Police Criminal Record Check (PATCH))** (Less than one year old, recheck every 5 years) – volunteers/employees please complete **PATCH** online at: [Pennsylvania Access To Criminal History - Home \(state.pa.us\)](https://www.state.pa.us/crimhist/home) please obtain directions from your Local Safe Environment Coordinator OR send your completed “Background Authorization Form” to [punger@allentowndioocese.org](mailto:punger@allentowndioocese.org)
- 2. Pennsylvania Child Abuse History Certificate** (Recheck every 5 years). To obtain the **Pennsylvania Child Abuse History Certificate**: <https://www.compass.state.pa.us/cwis/public/home> . A free payment code is available through your Local Safe Environment Coordinator for employees.
- 3. Federal Bureau of Investigation Criminal “PDE” Background Fingerprint Check** (18+ years old)(less than one year old, recheck every 5 years) –payment code is available through your Local Safe Environment Coordinator. Register for the fingerprint at <https://uenroll.identogo.com> with payment code obtained from Local Safe Environment Coordinator (LSEC). During registration, make an appointment for fingerprint scanning at a nearby public site. Print email receipt, take it to the appointment and provide receipt to the LSEC. Approximately two weeks after fingerprinting, you will receive unofficial results in the mail. Bring the original document to the Local Safe Environment Coordinator for submission to the Diocese.
- 4. Signed Acknowledgment form for 2022 Diocese of Allentown Sexual Abuse Policy** which can be reviewed at: <https://www.allentowndioocese.org/sites/default/files/2023-01/SexualAbusePolicy2022.pdf>
- 5. Signed Acknowledgment form for 2022 Diocese of Allentown Code of Conduct Policy** which can be reviewed at: <https://www.allentowndioocese.org/sites/default/files/2023-01/CodeofConduct2022.pdf>
- 6. Signed Acknowledgment form for 2025 Diocese of Allentown Social Media and Electronic Communications Policies** which can be reviewed at: <https://www.allentowndioocese.org/sites/default/files/2025-07/Social%20Media%20%26%20Electronic%20Communications%20Policies.pdf>
- 7. Protecting God’s Children attendance certificate**, only needs to be done once, please see attached directions. Print certificate of completion.
- 8. Certificate from Mandated Reporting Training** (good for 5 years) Mandated Reporter Training can be done at [www.reportabusepa.pitt.edu](http://www.reportabusepa.pitt.edu). Please see attached directions. Print certificate of completion.
- 9. Acknowledgement Form for Child Protective Services Law (CPSL) Policy.** Review the Diocese of Allentown’s Child Protective Services Law Policy (attached) and sign the acknowledgement form.
- 10. Signed Background Check Authorization Form**, attached
- 11. Motor Vehicle Report – if driving on behalf of a Diocesan location**, please fill out part “C” and “E” of the attached “Request for Driver Information Form”. Please mail original to Diocese of Allentown Safe Environment Office, PO Box F, Allentown PA 18105-1538
- 12. National Sex Offender Registry Check**, must be less than a year old and completed every five years. <https://www.pa.gov/content/dam/copapwp-pagov/en/dhs/documents/keepkidssafe/resources/documents/2024-06-14-cv-1001-national-sex-offender-registry-nsor-application-english.pdf>

